

Ambit Engineering Recruitment Salary & Contract Index



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Ambit Engineering Salary & Contract Index

Oil & Gas: **Engineering**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Engineering Manager	\$145	\$155	\$165	\$255,200	\$272,800	\$290,400
Principal/ Chief Engineer	\$140	\$145	\$150	\$246,400	\$255,200	\$264,000
Lead Engineer	\$125	\$130	\$135	\$220,000	\$228,800	\$237,600
Senior Engineer	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Engineer	\$80	\$90	\$100	\$140,800	\$158,400	\$176,000

Oil & Gas: **HSE**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
HSE Manager	\$95	\$105	\$115	\$167,200	\$184,800	\$202,400
Senior HSE Advsiors	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Emergency Response Coordinator	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
HSE Advisor	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
HSE Administrator	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800
Environmental Officer	\$70	\$80	\$90	\$135,500	\$154,800	\$158,400

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Oil & Gas: **QA/QC**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Quality Manager	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Quality Engineer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Quality Officer	\$70	\$75	\$80	\$123,200	\$132,000	\$140,800
Inspector / Senior Inspector	\$80	\$90	\$100	\$140,800	\$158,400	\$176,000
QA/QC Coordinator	\$95	\$100	\$105	\$167,200	\$176,000	\$184,800
Lead Auditor	\$95	\$100	\$105	\$167,200	\$176,000	\$184,800
Auditor	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Senior Expeditor	\$70	\$75	\$80	\$123,200	\$132,000	\$140,800
Expeditor	\$60	\$65	\$70	\$105,600	\$114,400	\$123,200

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Oil & Gas: **Project Controls**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Project Controls Manager	\$120	\$130	\$150	\$211,200	\$228,800	\$264,000
Project Controls Engineer	\$100	\$105	\$110	\$176,000	\$184,800	\$193,600
Project Accountant	\$65	\$75	\$85	\$114,400	\$132,000	\$149,600
Quantity Surveyor	\$110	\$120	\$130	\$193,600	\$211,200	\$228,800
Lead Cost Engineer	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Senior Cost Engineer	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Cost Engineer	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Lead Cost Controller	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Senior Cost Controller	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Cost Controller	\$65	\$70	\$75	\$114,400	\$123,200	\$132,000
Lead Planner	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Senior Planner	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Planner	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Lead Scheduler	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Senior Scheduler	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Scheduler	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Estimating Manager	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000

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Oil & Gas: **Project Controls** continued

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Senior Estimator	\$90	\$90	\$110	\$158,400	\$158,400	\$193,600
Estimator	\$75	\$75	\$85	\$132,000	\$132,000	\$149,600
Project Controls Estimator	\$35	\$35	\$45	\$61,600	\$61,600	\$79,200

Oil & Gas: **Administration**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Administration Manager	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800
Senior Administrator	\$35	\$40	\$45	\$61,600	\$70,400	\$79,200
Administrator	\$30	\$35	\$40	\$52,800	\$61,600	\$70,400
Administrator Assitant	\$25	\$30	\$35	\$44,000	\$52,800	\$61,600
Document Control Manager	\$80	\$85	\$90	\$140,800	\$149,600	\$158,400
Senior Document Controller	\$55	\$65	\$70	\$96,800	\$114,400	\$123,200
Document Controller	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800
Travel Coordinator	\$35	\$40	\$45	\$61,600	\$70,400	\$79,200

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Oil & Gas: **Construction**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Construction Manager	\$145	\$155	\$165	\$255,200	\$272,800	\$290,400
Construction Superintendent	\$120	\$130	\$140	\$211,200	\$228,800	\$246,400
Construction Supervisor	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Civil Inspector	\$90	\$100	\$110	\$174,200	\$193,600	\$212,900
Site Manager	\$110	\$115	\$125	\$212,900	\$222,600	\$242,000

Oil & Gas: **Projects**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Senior Project Manager	\$150	\$160	\$170	\$264,000	\$281,600	\$299,200
Project Manager	\$130	\$140	\$150	\$228,800	\$246,400	\$264,000
Study Manager	\$125	\$130	\$135	\$220,000	\$228,800	\$237,600
Senior Project Engineer	\$120	\$125	\$135	\$211,200	\$220,000	\$237,600
Project Engineer	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Senior Project Secretary	\$43	\$45	\$47	\$75,680	\$79,200	\$82,720
Project Secretary	\$40	\$43	\$45	\$70,400	\$75,680	\$79,200

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Oil & Gas: **Contracts**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Contracts Manager	\$125	\$130	\$135	\$220,000	\$228,800	\$237,600
Senior Contracts Engineer	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Contracts Engineer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Contracts Admin Manager	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Senior Contracts Administraor	\$65	\$75	\$85	\$114,400	\$132,000	\$149,600
Contracts Administrator	\$55	\$65	\$75	\$96,800	\$114,400	\$132,000

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Oil & Gas: **Purchasing**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Procurement Manager	\$105	\$115	\$125	\$184,800	\$202,400	\$220,000
Senior Procurement Officer	\$90	\$95	\$100	\$158,400	\$167,200	\$176,000
Procurement Officer	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Materials Manager	\$105	\$115	\$125	\$184,800	\$202,400	\$220,000
Senior Materials Controller	\$90	\$95	\$100	\$158,400	\$167,200	\$176,000
Materials Controller	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Senior Buyer	\$90	\$95	\$100	\$158,400	\$167,200	\$176,000
Buyer	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600

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Oil & Gas: **Design/Drafting**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Drawing Office Manager	\$105	\$110	\$115	\$184,800	\$193,600	\$202,400
Lead Designer	\$95	\$100	\$105	\$167,200	\$176,000	\$184,800
Senior Designer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Designer	\$70	\$75	\$80	\$123,200	\$132,000	\$140,800
Drafter	\$60	\$65	\$70	\$105,600	\$114,400	\$123,200
Junior Designer	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800

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Mining: **Project Controls**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Project Controls Manager	\$120	\$130	\$150	\$211,200	\$228,800	\$264,000
Project Controls Engineer	\$100	\$105	\$110	\$176,000	\$184,800	\$193,600
Project Accountant	\$65	\$75	\$85	\$114,400	\$132,000	\$149,600
Quantity Surveyor	\$110	\$120	\$130	\$193,600	\$211,200	\$228,800
Lead Cost Engineer	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Senior Cost Engineer	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Cost Engineer	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Lead Cost Controller	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Senior Cost Controller	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Cost Controller	\$65	\$70	\$75	\$114,400	\$123,200	\$132,000
Lead Planner	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Senior Planner	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Planner	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Lead Scheduler	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000
Senior Scheduler	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Scheduler	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Estimating Manager	\$115	\$120	\$125	\$202,400	\$211,200	\$220,000

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Mining: **Project Controls** continued

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Senior Estimator	\$90	\$100	\$110	\$158,400	\$176,000	\$193,600
Estimator	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Project Controls Administrator	\$35	\$40	\$45	\$61,600	\$70,400	\$79,200

Mining: **Projects**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Senior Project Manager	\$150	\$160	\$165	\$264,000	\$281,600	\$290,400
Project Manager	\$130	\$140	\$150	\$228,800	\$246,400	\$264,000
Study Manager	\$125	\$130	\$135	\$220,000	\$228,800	\$237,600
Senior Project Engineer	\$110	\$120	\$130	\$193,600	\$211,200	\$228,800
Project Engineer	\$100	\$110	\$110	\$176,000	\$193,600	\$193,600
Senior Project Secretary	\$43	\$105	\$47	\$75,680	\$184,800	\$82,720
Project Secretary	\$40	\$43	\$45	\$70,400	\$75,680	\$79,200

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Mining: Administration

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Administration Manager	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800
Senior Administrator	\$35	\$40	\$45	\$61,600	\$70,400	\$79,200
Administrator	\$30	\$35	\$40	\$52,800	\$61,600	\$70,400
Administrator Assitant	\$25	\$30	\$35	\$44,000	\$52,800	\$61,600
Document Control Manager	\$80	\$85	\$90	\$140,800	\$149,600	\$158,400
Senior Document Controller	\$55	\$65	\$70	\$96,800	\$114,400	\$123,200
Document Controller	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800
Travel Coordinator	\$35	\$40	\$45	\$61,600	\$70,400	\$79,200

Mining: Engineering

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Engineering Manager	\$140	\$150	\$160	\$246,400	\$264,000	\$281,600
Principal/ Chief Engineer	\$130	\$135	\$140	\$228,800	\$237,600	\$246,400
Lead Engineer	\$120	\$125	\$130	\$211,200	\$220,000	\$228,800
Senior Engineer	\$110	\$115	\$120	\$193,600	\$202,400	\$211,200
Engineer	\$75	\$85	\$95	\$132,000	\$149,600	\$167,200

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Mining: **QA/QC**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Quality Manager	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Quality Engineer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Quality Officer	\$70	\$75	\$80	\$123,200	\$132,000	\$140,800
Inspector / Senior Inspector	\$80	\$90	\$100	\$140,800	\$158,400	\$176,000
QA/QC Coordinator	\$95	\$100	\$105	\$167,200	\$176,000	\$184,800
Lead Auditor	\$95	\$100	\$105	\$167,200	\$176,000	\$184,800
Auditor	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Senior Expeditor	\$70	\$75	\$80	\$123,200	\$132,000	\$140,800
Expeditor	\$60	\$65	\$70	\$105,600	\$114,400	\$123,200

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Mining: **Contracts**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Contracts Manager	\$125	\$130	\$135	\$220,000	\$228,800	\$237,600
Senior Contracts Engineer	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Contracts Engineer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Contracts Admin Manager	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Senior Contracts Administraor	\$65	\$75	\$85	\$114,400	\$132,000	\$149,600
Contracts Administrator	\$55	\$65	\$75	\$96,800	\$114,400	\$132,000

Mining: **Design/Drafting**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Drawing Office Manager	\$105	\$110	\$115	\$184,800	\$193,600	\$202,400
Lead Designer	\$95	\$100	\$105	\$167,200	\$176,000	\$184,800
Senior Designer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Designer	\$60	\$70	\$80	\$105,600	\$123,200	\$140,800
Drafter	\$60	\$65	\$70	\$105,600	\$114,400	\$123,200
Junior Designer	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800

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Mining: **Purchasing**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Procurement Manager	\$105	\$115	\$125	\$184,800	\$202,400	\$220,000
Senior Procurement Officer	\$90	\$95	\$100	\$158,400	\$167,200	\$176,000
Procurement Officer	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Materials Manager	\$105	\$115	\$125	\$184,800	\$202,400	\$220,000
Senior Materials Controller	\$90	\$95	\$100	\$158,400	\$167,200	\$176,000
Materials Controller	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Senior Buyer	\$90	\$95	\$100	\$158,400	\$167,200	\$176,000
Buyer	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600

Mining: **Construction**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Construction Manager	\$150	\$160	\$170	\$264,000	\$281,600	\$299,200
Construction Superintendent	\$120	\$130	\$140	\$211,200	\$228,800	\$246,400
Construction Supervisor	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200

Ambit Engineering Salary & Contract Index

Mining: **Contracts**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
Contracts Manager	\$125	\$130	\$135	\$220,000	\$228,800	\$237,600
Senior Contracts Engineer	\$100	\$110	\$120	\$176,000	\$193,600	\$211,200
Contracts Engineer	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Contracts Administration Manager	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Senior Contracts Administrator	\$65	\$75	\$85	\$114,400	\$132,000	\$149,600
Contracts Administrator	\$55	\$65	\$75	\$96,800	\$114,400	\$132,000
Trainee Contracts Administrator	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800

Mining: **HSE**

Position Titles	Contract Rates			Permanent Salaries		
	low	mid	high	low	mid	high
HSE Manager	\$95	\$105	\$115	\$167,200	\$184,800	\$202,400
Senior HSE Advisor	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
Emergency Response Coordinator	\$85	\$90	\$95	\$149,600	\$158,400	\$167,200
HSE Administrator	\$75	\$80	\$85	\$132,000	\$140,800	\$149,600
Environmental Officer	\$45	\$50	\$55	\$79,200	\$88,000	\$96,800

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About the Index

The Ambit Engineering Salary & Contract Index is based upon job offers in the Oil, Gas & Mining sector and employment activity in Western Australia during the last three months.

Contract Rates

Please note that all \$AUD hourly rates listed are the 'Rate to the Contractor' only, including superannuation but not including management fees, bonuses, commissions or any other benefits or fees.

Contract rates are generally determined by the skills and experience of the individual contractor combined with the market demand for those particular skills at the time the contract was offered.

The figures provided are based on aggregate averages, some rates may fall slightly below the minimum or slightly over the maximum, however these were generally considered as exceptions.

Permanent Salaries

All permanent salaries listed are in \$AUD and inclusive of superannuation.

Position Locations

The index assumes that Construction roles are site based and all other roles are city based.

More Information?

To learn more about the Ambit Engineering Salary & Contract Index, please feel free to contact one of our recruitment specialists on 08 9423 1400 or e-mail perth@ambitengineering.com.au